# CAHABA MEDICAL CARE



### 2019 ANNUAL REPORT

# caring for the generations

# **WHO WE ARE**

Cahaba Medical Care is a Community Health Center (FQHC), accredited as a Patient-Centered Medical Home (PCMH) by the National Committee for Quality Assurance (NCQA) and Joint Commission, with sites in central Alabama serving Bibb, Perry, Chilton, Dallas, Autauga, and Jefferson Counties. Our health centers provide comprehensive primary care services including treatment and management of chronic diseases, pediatric care, women's health services, dermatological services, sports medicine services, mental healthcare and more.









CENTREVILLE ALSO SERVING Woodstock -20 TUSCALOOSA -37 Bessemer -36 Maplesville -22 West End -49 Buent -2 Ensley -46 Marion -27 West Blocton -13 FAIRFIELD -44

# From Leadership DR. JOHN WAITS & DR. LACY SMITH

### **CULTURAL COMPETENCY**

Culture is "a commonly held set of values and principles that shows up in the everyday behaviors of its people. Behavior is the manifestation of culture in action." (David Friedman)

Why is it important? Initially, this is a tough question for most of us. But it gets easier when you start thinking about, to name one example, the difference between a Chick-Fil-A and most other fast-food restaurants. Disney might be another company that comes to mind. You undoubtedly can think of some smaller businesses that treat you awesome, every time you go there.

With these examples in mind, it likely gets much easier to wrap your mind around the idea that culture – the behavior of people – is the engine that creates the setting and ability for a company – a team of people – to achieve its mission.

In 2019, we at Cahaba Medical Care embarked on a journey of defining and refining the culture we want to create and for which we want to be known... by our patients, by the people we work with each day, by the communities we serve, and by our external partners.

In some ways, we have been on this journey since the beginning. There are ways in which you have to think about how you treat the patient, and how you treat each other, the moment you open the doors. In other ways, we have just started "version 2.0" of this journey as a company.

It does take time and commitment in order to define what a "Chick-Fil-A experience" would be for our patients. But we are excited about the path we are on and believe success is vital to being able to create the impact we desire on the health and overall well- being of our neighbors and communities.

We are serious in our desire to work each day to improve the life and health of one person or one family through love, service, and hard work in hopes that over a lifetime we will create positive and lasting change for many. But, that all starts with each one of us each day that work at Cahaba. Are we going to wake up committed to maintaining the culture of CMC in order to help create the excellent, safe, welcoming, and efficient patient care experiences for anyone who seeks care with us?

We will continue to emphasize our commitment to our patients, to each other, and in refining our culture in 2020, in hopes that, as our company invests in this work, it is evident in the care we provide that leads us into being able to leave our "dent in the universe."

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### **2019 BOARD OF DIRECTORS**

Ashlie Cash Chairman Willie R. Dunn Vice Chairman Darlene Holifield Treasurer Scott Kemp QA Chair Bevin Tomlin Co-Treasurer Hollie Tillery Secretary Glenda Carter Erika Crum Wanda Larosiliere Priscilla Mack John Marchant

# Cahaba Medical Care

### **COMMUNITY SUPPORTERS**

Alabama College of Osteopathic Medicine Alabama Health Education Consortium Alabama Primary Care Association & Mrs. Mary Finch BBVA Compass Bibb County Board of Education Bibb County Chamber of Commerce Bibb Medical Center & Mr. Joseph Marchant **Birmingham City Schools** Brent Baptist Church Bryan W. Whitfield Memorial Hospital & Mr. Arthur Evans Burkes Mechanical Cahaba Blueway & Mr. Brian Rushing Cahaba Pressure Cahaba Timber Caring Hands Children's Hospital of Alabama Christ Health Center & Dr. Robert Record City of Centreville City Councilwoman Crystal Smitherman Claire Realty Congresswoman Terri Sewell Cooper Green Mercy Health Services Commissioner Sheila Tyson DC Oil Dr. Bill Curry Dr. Connie Richardson Dr. Cvnthia Selleck Dr. David Allgood Dr. John Hollis Dr. John Meigs Dr. Keith Roberts Dr. Larry Lemak Dr. Lata Patil Dr. Rowell Ashford Drs. Robert and Susan Griffith

Dr. Ted Epperly Dr. Timothy Williams Dr. Wil Baker **Fairfield City Schools** First Baptist Church of Woodstock Henry Schein Jefferson County Department of Health LBYD. Inc. Marion Bank & Trust Mercedes Benz U.S. International, Inc. Mitch & Stephanie Kemmer Philadelphia College of Medicine, Georgia Campus Renew Physical Therapy ServPro of Centreville, Marion & Selma State Representative April Weaver State Representative Cam Ward The Oaks/Vance-Ellison House **Topline Equipment** Trustmark Bank **UAB Health Systems** UAB Medical West UAB School of Dentistry UAB School of Medicine UAB School of Nursing University of Alabama at Birmingham (UAB) Orthopedics and Hospitalist Group University of Alabama Center for Economic Development Viva Health Walmart Whillard's BBQ William Carey University School of Osteonathic Medicine Windwood Management Group Woodstock Drug

### **COMMUNITY STAKEHOLDERS**

### **CENTREVILLE STAKEHOLDERS**

Amy Shields - Branch Manager, 1st Fina Ann Linch - Retired School Teacher Billy Thompson - Topline Equipment Dr. Mechelle Hollifield - Principal, Brent Flementary lames Alston - Principal, Bibb County High School Janet Jackson - CAST Program Jim Oakley - Bibb County Chamber of Commerce Joseph Marchant - CEO, Bibb Medical Center Leanna Stephens - Teacher, Brent Elementary School: Dance Instructor Louise Carey - Principal, Randolph Elementary School Luke Smith - Farmer Matt Geohagan - Head Football Coach, Bibb County High School Matt Hartzell - Bibb County Extension Coordinator Mayor Bobbie White - Mayor of Brent Mayor Terry Morton - Mayor of Centreville Mike Oakley - Alabama Power Company Mitch Haubert - Pastor, Brent Presbyterian Church Paul Hightower - Alfa Insurance Rachel Waits - Director The Studio Roberta Lawrence - First US Bank Valerie Cook - Bibb County Chamber of Commerce

### WOODSTOCK STAKEHOLDERS

Bob Ellis - Alfa Brad Rooker - Alfa Bridget Chambliss - Real Estate, Downs & Associates Chad Payne - Pastor, New Life Assembly of God Dr. Greg Blake - Principal, West Blocton Middle School Fred Lynch - West Blocton Town Council Gail Cook - Director, Woodstock Senior Center Glenda McGuire - First US Bank Kathy Leatherwood - Klassey Realty Laran Lofton - Counselor, Woodstock Elementary School Lee Thompson - State Farm Mayor Daniel Sims - Mayor of West Blocton Mayor leff Dodson - Mayor of Woodstock Michele Dickey - Director of Library & Media Services, Town of Woodstock Pamela Gamble - Branch Manager, 1st Financial Shea Essman - Principal, Woodstock Elementary School Sloan Crim - Counselor, West Blocton High School Steven Carroll - Mike's Truck Repair Tammy Morton - Principal, West Blocton Flementary Terry Lawley - Principal, West Blocton High School Fiffney McCulley - Woodstock Town Clerk Tina Pierce - Owner, Mamie's Attic odd Rooker - Woodstock Drug Ty Corbell - Woodstock Town Council Valerie Cook - Bibb County Chamber of Commerce

### MAPLESVILLE STAKEHOLDERS

Anna Harrison - City of Clanton Brad Jackson - Branch Manager, Marion Bank & Trust Cindy Brown - Manlesville Town Clerk Diana Pryor - Praise & Worship Outreach Ministry Dr. Kevin Bolding - Veterinarian Dr. Robin Parnell - Professor, Auburn University at Montgomery George Walker - Former Principal Judy Walls - Patient & Former Teacher Kelly Hubbert - Maplesville High School Kendall Williams - Alfa Kurt Wallace - Patient & Former Alabama Legislator Mayor W.C. Hayes - Mayor of Maplesville Paul Davis - West Fraser Queen Morrow - Retired Teacher Sheila Hall - Maplesville Town Council Shirley Laister - Beautician Stacy Stough - Southcoast Paper Steven Hunter - Chilton County Schools Susan Ballew - Counselor, Isabella High School Terry Seals - Terry's Small Engines

### **MARION STAKEHOLDERS**

Albert Turner, Jr. - Perry County Commissioner Allison Taylor - Counselor, Francis Marion High School Claire Sherling - Marion Military Institute Donald & Donna Bennett - Main Street Marion Dr. Cathy Trimble - Principal, Francis Marion School Frances Ford - Sowing Seeds of Hope John Nicholson - Paster, Siloam Baptist Church Kris McConnell - Biology Dept. Head, Judson College & Board Chairman, Marion Academy Laura Hinton - Marion City Clerk & Treasurer Maggie McConnell - Manager, The Vault & Vice President, Main Street Marion Mayor Dexter Hinton - Mayor of Marion Rev. Dr. Anthony Trimble - Pastor, First Missionary Baptist Church Roy & Inez Barnett - College City Drugs Sharon Phillips - Perry County Nursing Home Susan Passmore - Main Street Marion

### **BESSEMER STAKEHOLDERS**

Anthony Underwood - Owner, Watermark Place & Anthony Underwood Automotives Brian Carrington - Residents Service Director Besseme Housing Authority Charles Prickett - Owner, Eastern Valley Drugs Cortney Coleman - Executive Director, Besseme Housing Authority Dee Howard - Counselor, McAdory High School Latesha Cook - Bessemer Chamber of Commerce I vnneice Washington - Jefferson County District Attorney Maurice Muhammad-City of Bessemer Magistrate Micah Andrews - Executive Directory, The Foundry Robert Blackmon - New Bethlehem Baptist Church Robert Thompson - Patient Seth Holloway - Bessemer Cutoff News Sherry Tew - Patient Terry Dawson - Executive Director, Bessemer Civic Todd Paden - Paden Realty Toraine Norris - Chief of Staff, City of Besseme

### WEST END STAKEHOLDERS

Angela Jackson - Sales Executive, Cumulus Brandon McCray - City of Birrningham Crystal Smitherman - Councilwoman Distrct 6 Debra Mays - President, West End Manor Neighborhood Association Delois Clayton - President, Arlington West End Neighborhood Association Dr. Michael Wesley - Pastor, Greater Shiloh Missionary Baptist Church Emily Ingram - Jefferson County Commission Evanne Gibson - President, Germania Park Neighborhood Association Garrett & Caitlin Harper - Pastors, Community Church Without Walls Kia Jenkins - Community Church Without Walls Kristin Booker-Principal, Hemphill Elementary Sheila Tyson - Jefferson County Commissioner & Former Councilwoman Tom Duley - Executive Director, Urban Ministry

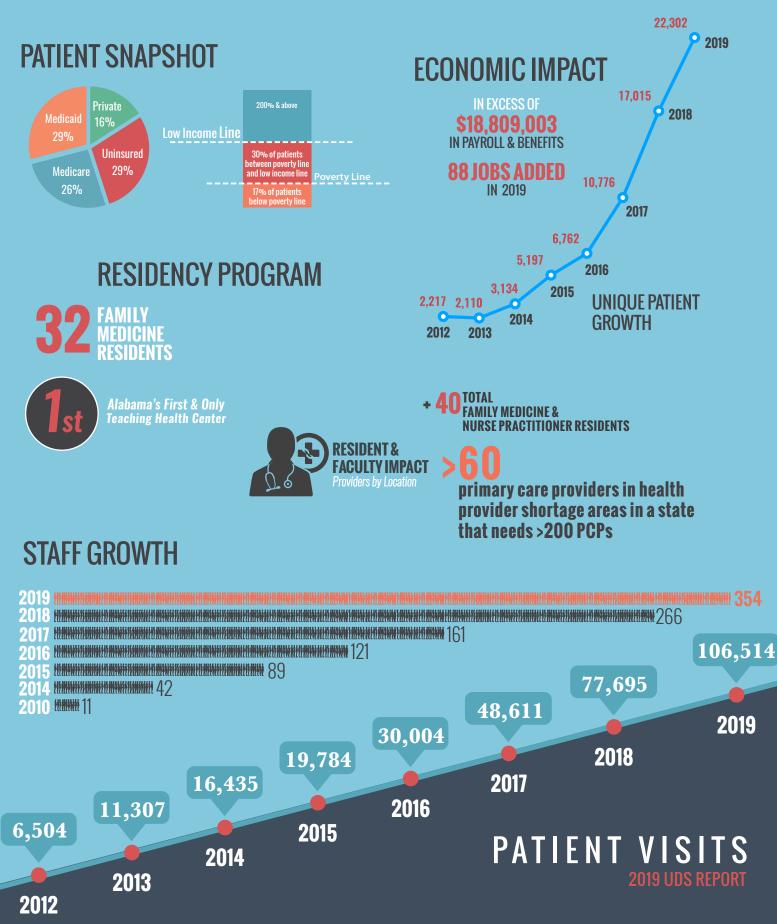
### **ENSLEY STAKEHOLDERS**

Andra Walls - Principal, Central Park Elementary School Antonio Spurling - Spurling & Associates Dana "Lady Woo" Woodruff Williams- VITAL & V94.9 George McCall - President, Ensley Neighborhood Association Glynis Fitts - Regions Bank Jackie Moore - Manager, Gilmer Drugs Janet Maycock - Ensley Entertainment District Jimmy Crane - Pharmacist, Gilmer Drugs John Hilliard - Birmingham City Councilman, District 9 La Tausha Daniels, ED.S., NBCT - Interim Principal, Princeton Elementary School Nancy O'Neal - Nurse, Jackson-Olin High School Rev. RL Patterson - Pastor, Abyssinia Baptist Church Ron Hall - Allstate Ronald DeRamus - Hone International 11 C Rueben Morris- Build Up Steve Brown - Principal, Brown Elementary School Terrell Brown - Principal Minor Elementary School

# **CAHABAMEDICALCARE.COM**



# **CAHABA FACTS**



# TUSCALOOSA **ALABAMA**

Serving the Bibb and Perry County communities since 2004, and added Chilton, Dallas, Autauga, and Jefferson Counties in 2015. Our mission is to provide high quality and compassionate primary and preventative healthcare for families in our area.

- all ages, all conditions
- regardless of ability to pay
- regardless of insurance

Cahaba Medical Care

LOCATIONS

**16 STRATEGIC CENTERS** 



### A MEDICALLY UNDERSERVED AREA IS A COMMUNITY WITH:

- Low Primary Care Physician to Population Ratio
- High Infant Mortality Rate
- High Percentage of Population Living Below Poverty Level
- High Percentage of Population over Age 65



- 1 Centreville (Rural Residency) Relcher St • Centreville, AL 3504 2 Woodstock Highway 5 • Woodstock AL 35188 **3** Maplesville llabama 22, • Maplesville, AL 36756 4 Centreville Dental 🌹 le AL 35049 **5** Bessemer 8 9th Avenue SW • Bessemer, Al 35022 **6** West End (Urban Residency) caloosa Avenue • Birmingham, AL 3521 7 Ensley 25 Avenue E Ensley • Birmingham, AL 35218 8 Marion ashington St • Marion, AL 36756 9 Brent Elementary 🍎 0 4th St • Marion, • Brent, AL 3503 10 West Blocton Elementary 🍎 **11** Birmingham Dental 12 CJ Donald Elementary 🍎 allev Rd • Fairfield 13 Robinson Elementary 🍏 14 Glen Oaks Elementary 🍎 15 R.C. Hemphill Elementary 🍎 714 12th St SW • Birningham, AL35211 **16** Fairfield

selli Road. Fairfield. AL 35064

### Preventative Health Services

- Mammograms
  Colonoscopy
  Adult Immunizations

### **Chronic Disease Management**

- High Cholesterol
  Heart Disease

### **Pediatric Care**

- · Sick Visits

### Women's Health Services

- Obstetrics
- Prenatal Care and Ultrasound

- West, and Baptist Princeton

### **On-site Procedures**

- · Fracture Care (casting & splinting)
- Joint Injections
  Pulmonary Function Tests · 24 Cardiac HR Monitoring
- Cardiac Treadmill Testing

### **Dermatology/Skin Care**

### **Sports Physicals and Department of** Transportation Physicals

Nutrition / Dietary Services

### Mental Health Care

**Nursing Home Care at Bibb Medical Center Nursing Home** 

Hospital Care at Bibb Medical Center, Baptist-Princeton & UAB Medical West

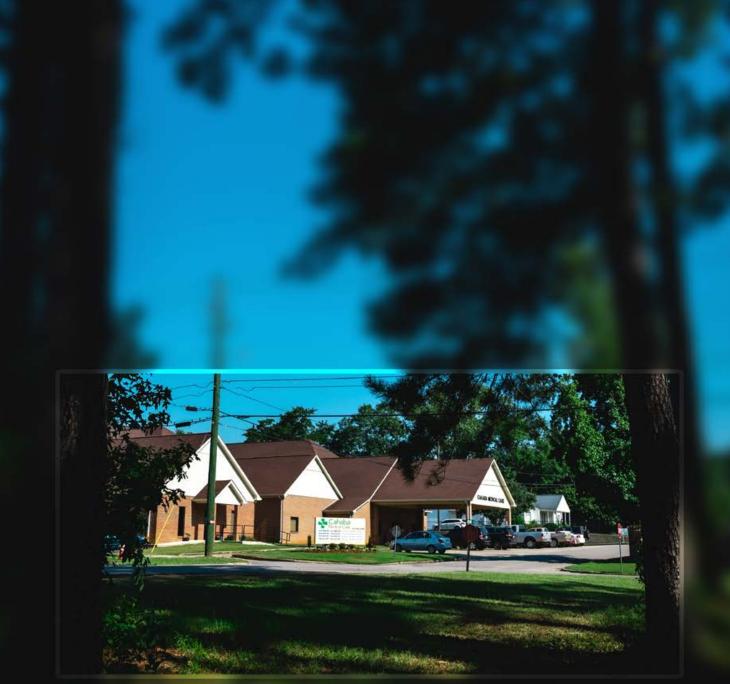






# **CAHABA GIVING**

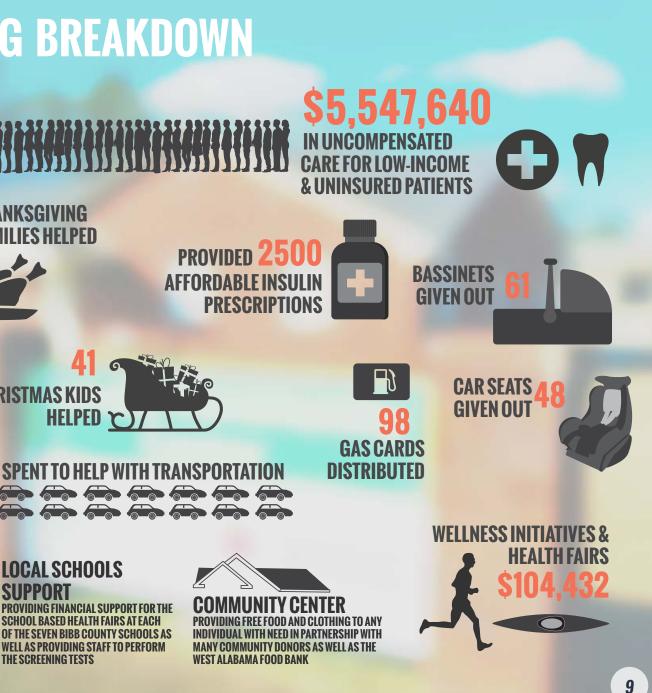
Here are some highlights of funds given by Cahaba Medical Care to support patient care needs and community development projects identified as needs by the local communities.



# **GIVING BREAKDOWN**

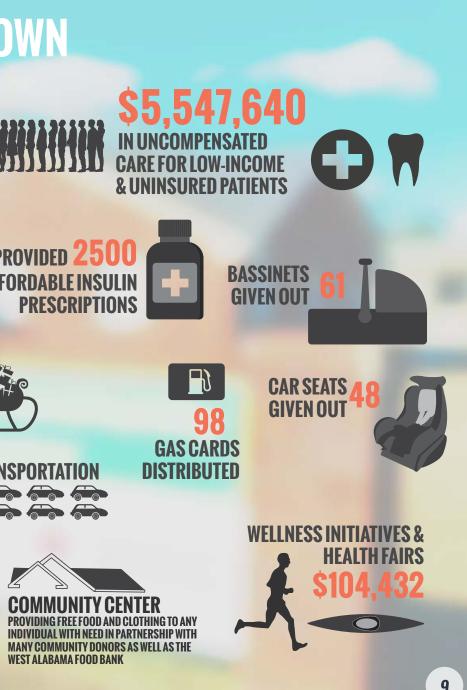
THANKSGIVING FAMILIES HELPED

**CHRISTMAS KIDS** HELPED CJ



\$3,415 SPENT TO HELP WITH TRANSPORTATION 

**LOCAL SCHOOLS** SUPPORT THE SCREENING TESTS





# **PUBLICATIONS**

- **Hurst DJ.** Response to "Time for Family Physicians to Change Strategy Against Vaccine Refusal. Family Medicine. 2019;51(9): 787-88.
- **Potter J, Hurst DJ,** Stockey S, Trani C, Clatty A. "The Utility of a Bioethics Doctorate: Graduates' Perspectives" Journal of Medical Humanities 2019. PMID: 31209629
- **Hurst DJ**.The Future of Precision Medicine for Physician Assistants in Family Medicine. Journal of Physician Assistant Education. 2019: 30(3):188-189. PMID: 31356583
- Hurst DJ. "Transitioning from Urban to Rural: Challenges Seen through the Eyes of a Recent Bioethics Doctoral Graduate." Narrative Inquiry in Bioethics. 2019;(9)2:91-93. PMID: 31447438
- **Hurst DJ.** "Ethics Education in US and Canadian Family Medicine Residency Programs: A review of the literature. International Journal of Ethics Education. 2019;4(1):73-82.
- PRESENTATIONS
  - **Hurst DJ.** "The Moral Responsibility of the Pharmaceutical Industry in Combatting Antimicrobial Resistance." American Society of Bioethics and Humanities. Pittsburgh, PA. October 26, 2019.
  - **Hurst DJ.** "Benefit Sharing in a Global Context." Global Health Program hosted by the Association of Pacific Rim Universities & The University of Southern California Keck School of Medicine. Virtual Lecture. October 16, 2019.
  - Hurst DJ. "Healthcare Disparities in the Rural Population: Exploring the Notion of Vulnerability." Poster Presentation. Morehouse School of Medicine/ Tuskegee University/University of Alabama at Birmingham Second Conference on Bioethics Issues in Minority Health and Health Disparities Research. Opelika, AL. January 23, 2019.
  - John B. Waits, MD. "Women's Health Update 2019". Presentation to the Alabama Academy of Family Physicians, Summer Meeting. Sandestin, Florida. June 20, 2019.

# AWARDS



**Dr. Lacy Smith** was chosen as the recipient of the 2019 Distinguished Young Alumni Award from the University of Alabama Medical Alumni Association and was honored at the Annual Awards Luncheon during the 46th Annual Medical Alumni Weekend on Saturday, February 23rd in Birmingham. The Distinguished Young Alumni Award recognizes the young individual's outstanding contribution to the health of all people through basic research, clinical research, health services administration, health, or others, as well as the individual's demonstration of the high principles of the medical profession.

Waits JB. Smith L. Hurst DJ. "Maternal Pertussis Vaccination

Mahmood S, Waits S, Rodriguez D, Hurst DJ, "Which have biggest

• Abed S, Burwell L, Satcher M, Hurst DJ, "Do helmets improve

outcomes in children with plagiocephaly?" Evidence-Based Practice.

impact in weight loss: Either low fat or low carb diet?" Evidence-Based

PMID: 30932462

2019;21(9):63-64.

Practice, 2019;22(3): 32-33.

During Pregnancy" American Family Physician. 2019;99(7):454-55.



**Dr. Jeremy Crider** was awarded the Degree of Fellow from the American Academy of Family Physicians. The Degree of Fellow recognizes AAFP members who have distinguished themselves among their colleagues, as well as in their communities, by their service to family medicine, by their advancement of healthcare to the American people, and by their professional development through medical education and research.

**GRANTS RECEIVED** 

### **HRSA RRPD Grant**

In July 2019, Cahaba Medical Care announced a three-year grant award from The Health Resources and Services Administration (HRSA), to establish another rural residency program in rural Perry and Wilcox County. This grant is part of a larger \$20 million multi-year initiative by HRSA to expand the physician workforce in rural areas by developing new, sustainable residency programs in family medicine, internal medicine, and psychiatry. This grant will expand the Cahaba-UAB Family Medicine Residency (FMR) program by establishing a new Frontier Track, where residents will spend their first year in Bessemer serving at Cahaba Medical Care's Bessemer clinic and UAB Medical West, followed by two years serving at Cahaba Medical Care's Marion clinic and J. Paul Jones Hospital in Camden. "We know from decades of research, as well as from our own experience in Bibb County, that physicians who spend their critical, formative training years, actually practicing and training in rural, underserved areas, are as much as five times more likely to practice in a rural area. With initiatives like this, we hope to do our part in changing the rural physician workforce shortage for the good" says Dr. John B. Waits, Residency Director of the Cahaba-UAB Family Medicine Residency, and CEO of Cahaba Medical Care.





### Advanced Nursing Education - Nurse Practitioner Residency

 Nurse Practitioner Residency Program at Cahaba Medical Care Foundation (CMCF) with a primary focus of increasing primary care providers in community-based settings

### Ryan White Title III HIV Capacity Development and Planning Grant

• Infrastructure development for a new access point for oral healthcare for PLWHA

### Walmart Community Grant - Facility #425

• Backpack Buddies Program - North Bibb County

### Alabama Department of Economic and Community Affairs Healthy Foods Programs

• Expansion of Cahaba Community Center Food Pantry for the





distribution of fresh produce

### **Trustmark Bank Community Grant**

• Cahaba Riverwalk and Canoe Launch and Backpack Buddies

### Lucille S. Beeson Charitable Trust Fund

• CMC Jefferson County Dental Vouchers for the Elderly 55+

### **The Caring Foundation**

• Cahaba Riverwalk and Canoe Launch

### **The Poarch Creek Indians Endowment Fund**

· Cahaba Riverwalk and Canoe Launch

### **South Bibb Parks and Recreation Board**

• Trash cans for the Cahaba Riverwalk and Canoe Launch

# **CARE Grant**



## COMMUNITY CENTER RENOVATIONS IN CENTREVILLE

Cahaba Medical Care, through its Emergency Preparedness planning process for both the Community Health Center program and through the Joint Commission Ambulatory Care accreditation process, has been working with the local communities to better integrate into a community-wide Emergency Preparedness plan. So, as part of the HRSA Capital Assistance for Hurricane Response and Recovery Efforts (CARE) grant funding opportunity, CMC renovated the Cahaba Community Center at 195 Hospital Drive in Centreville so that it is capable of helping people with physical needs such as shelter, food, and clothing. This included the renovation of a kitchen area in order to cook and serve hot meals, renovation of a bathroom to make space for a shower, renovation to include a washer and dryer for people to utilize who are currently without facilities to wash their clothes or other items, and renovation of the current food pantry and clothes closet to expand capacity to serve more people.







### **WEST END X-RAY**

Through the funding from the HRSA Capital Assistance for Hurricane Response and Recovery Efforts (CARE) grant program, CMC was able to add X-ray capabilities at the West End facility. This added service will allow us to be a low-level triage point in times of a natural disaster as part of the Jefferson County Comprehensive Emergency Preparedness Plan.





# FAIRFIELD EXPANSION **Opened January 2020**

# Cahaba Medical Care 5)

Appeintments (205) 791-5048 HEALTH CENTER ->>

FAIRFLELD 7000 GRASSELLI RD





DR. SHELLEY WAITS 



MCKENZIE ACKER, CRNP

LADARRYL BANKS, RN Office Manager





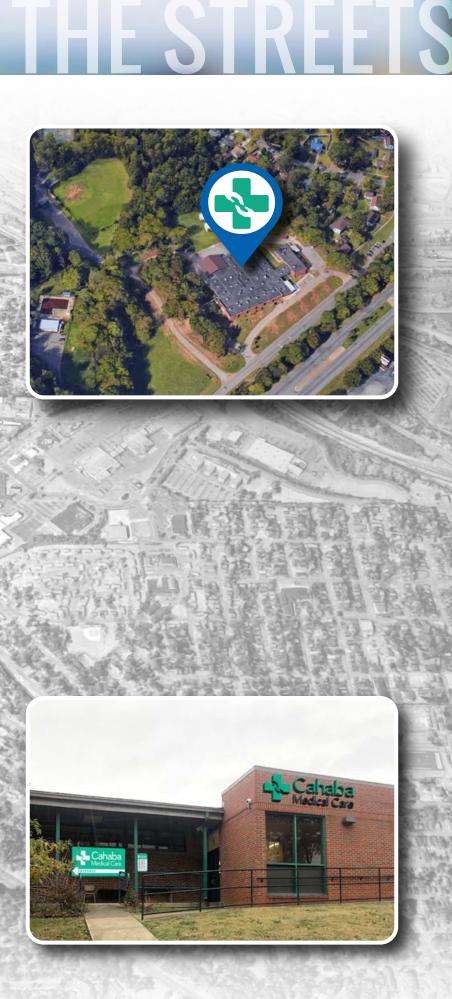
**AEDICA** 



MACKENZIE DUCKWORTH



14



# BIRMINGHAM School based Health clinics Expansion

After working closely with the City of Fairfield and the Birmingham City School System, CMC opened four new school-based health clinics (SBHCs) at Hemphill Elementary (located in the West End Community) and at the three Fairfield City Elementary Schools (C.J. Donald, Glen Oaks and Robinson) on December 2. SBHCs remove barriers to receiving physical, mental, emotional and spiritual care by providing students, faculty and staff members access to quality healthcare services in a location that is safe and convenient. Our SBHCs offer the same primary care services typically offered at any of our other medical clinics, including sick visits, well child checks, vaccines, laboratory testing, prescriptions, counseling services and more. Benefits associated with the SBHC model include improved academic performance and graduation rates, increased rates of preventative visits and immunizations, better access to care, decreased rates of school absences, safer and more supportive learning environment.



**STAFF** 

### HEMPHILL ELEMENTARY



### FAIRFIELD ELEMENTARY



### **ROBINSON ELEMENTARY**



### C.J. DONALD ELEMENTARY













**CAMPBELL SCOTT, CRNP** *PROVIDER* 



**KALEIGH NAYLOR, PA-C** *PROVIDER* 



MACKENZIE DUCKWORTH, LGSW SOCIAL WORKER



**DENISE GARRETT, LPN** NURSE



**FELICIA SIMS,LPN** NURSE



**DAISY REYES** RECEPTIONIST



**LATONYA GREENE** RECEPTIONIST

# **OPENING OF BIRMINGHAM** DENTAL OFFICE

On May 24th, we officially opened our new Cahaba **Medical Care Birmingham Dental Center** 

Oral health has a significant impact on the overall well-being of a person. Cahaba Medical Care is committed to achieving its goals by ensuring its patients have access to oral healthcare. On May 24th, 2019, CMC expanded into Jefferson County by opening Cahaba Medical Care - Birmingham Dental. The dental center is located in the Graymont neighborhood, which is home to the historic Legion Field.

Patient dental care is provided by Dr. Andrea Wiley, DMD, Dr. John Aiken, DMD, Rhonda Hiott, RDH, Jessica Garrison, dental assistant, Shaikierra Sims, dental assistant, and Tina Ferguson, receptionist. The center is open 5 days a week and will provide care to children and adults. Most major insurances are accepted. Patients who do not have insurance will still have access to dental care on our sliding fee program, which is based on income.

CMC is humbled by the opportunity to serve the residents of the Graymont neighborhood and surrounding areas in Greater Birmingham and Jefferson County.









# **STAFF**



**DR. ANDREA WILEY** DENTIST



**DR. JOHN AIKEN** DENTIST



**RHONDA HIOTT** DENTAL HYGIENIST







### **JESSICA GARRISON**

DENTAL ASSISTANT





### **SHAIKERRA SIMS** DENTAL ASSISTANT



### **TINA FERGUSON** RECEPTIONIST



# WEST END **COMMUNITY CENTER**

The Food Bank & Clothing Closet in West End officially opened on April 16th! It was established to serve patients that are identified as having a need. Although no proof is required, patients still have to meet certain criteria, which can include SSI, TANF, and loss due to a fire or natural disaster. Patients are referred to the Food Bank/ Clothing Closet by a provider. Once the provider has identified a need, the patient is then scheduled for a Food Bank appointment, which are only done on Tuesday afternoons for the time being. Patients can come once per month to receive items. Since its inception, there have been six patients served by the Food Bank/Clothing Closet. This is only the beginning, and we look forward to meeting a need for our patients in Jefferson County!

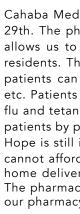




# WOODSTOCK **HEALTH CENTER**

We recently completed some much needed renovations to our clinic in Woodstock to allow us to grow our services to help meet the needs of the community. The expansion includes six new offices, as well as a new addition to our team of Woodstock providers, Anna Lockhart, CRNP.









**STAFF** 





# WEST END **PHARMACY** OPENS Cahaba Medical Care opened our first full pharmacy in West End on October

29th. The pharmacy functions the same as a typical CVS or Walgreens, which allows us to fill prescriptions for CMC patients, as well as other community residents. The pharmacy also has a limited supply of medical equipment that patients can receive, such as diabetes testing supplies, nebulizer machines, etc. Patients can also receive all adult vaccinations at the pharmacy, including flu and tetanus shots. Just like any CMC clinic, the pharmacy serves uninsured patients by providing medications on a sliding fee schedule. The Dispensary of Hope is still in place, which offers certain medications for free to patients that cannot afford them. Future goals for the pharmacy include implementation of home delivery and/or mail prescription options available for patients as well. The pharmacy is currently staffed by our pharmacist, Greg Lochamy, as well as our pharmacy tech, Melinda Richardson.







**MELINDA RICHARDSON** PHARMACY TECH

# COMMUNITY



# **ROCKETS + RAPIDS 5K & FUN RUN**

CMC hosted its 6th annual 5K fundraising event in Centreville on Saturday, July 6th. This year's event was a big success - we had a great turnout with nearly 100 runners, and we were able to raise \$3,300 for our Community Center & Backpack Buddies Program!



















### **HEART HEALTH FAIR AT HEMPHILL ELEMENTARY**

On Monday, February 25th, Dr. Clements, Dr. Kate Abraham, Veronica McDonald and Julia Berger conducted a Heart Health Fair at Hemphill Elementary School. The health fair consisted of blood pressure checks, nutrition wellness information and heart healthy snacks.



CMC provided 477 free sports physicals for students at Bibb County High School, West Blocton High School, Centreville Middle, West Blocton Middle and Cahawba Christian. 176 free physicals were provided at our West End location for students of Fairfield High Preparatory School.



### **CAHABA MEDICAL CARE SCHOLARSHIPS**

The Cahaba Medical Care Foundation (CMCF) Scholarship was established in 2018 to recognize and assist deserving local students in gaining the necessary skills to become our communities' healthcare providers of tomorrow. This year we presented a \$500 scholarship to Sophie Vick at West Blocton High School and Jacob Majors at Bibb County High School.



High School.

### **FREE SPORTS PHYSICALS DAYS**



### **MARION MADE** CHALLENGE

Cahaba Medical Care sponsored and attended the Marion Made Challenge that was held on Saturday, March 2nd. This event is a 5K military obstacle course race located at the historic Marion Military Institute campus.

### **FAIRFIELD ALL ACCESS SPORTS MEDICINE CAMP**

Dr. Daniel Kim gave a presentation on concussions at the All Access Sports Medicine Camp held at Fairfield High Preparatory School on July 26th.Majors at Bibb County



### **MAPLESVILLE TREATS ON MAIN**

CMC-Maplesville participated in Treats on Main, where staff members braved the cold weather to hand out candy to local trick-ortreaters!

# COMPLETION OF ADECA CANOE LAUNCH PROJECT

On July 6th, CMC staff members gathered with community leaders and others to celebrate the completion of the Cahaba Riverwalk & Canoe Launch in Centreville. Among those in attendance were Dr. John Waits and Patricia Cade of Cahaba Medical, Mayor Terry Morton and Councilman Don Mack of Centreville, Councilman Tom Owings of Brent, Dr. Randy Haddick and Gordon Black of the Cahaba River Society, and Iris Korthauer of the Autauga Creek Improvement Society drove up from Prattville to see the new launch "and be inspired." The project has spanned more than 2.5 years in all, with the final push coming in the last 8 months as project managers battled the weather tearing things up at the park. In all, the project cost over \$200,000 but is expected to bring new economic growth and development as outdoors enthusiasts around the state learn of its existence and come to Bibb County. Cahaba Blueway (visit here for river and launch maps and more) has modeled its program after others across the nation that have proven positive economic impacts in the communities where they are based.













# BACK 2 SCHOOL HEALTH FAIR At KIMBROUGH HOMES

CMC West End hosted a Back 2 School Health Fair at Kimbrough Homes on August 6th where staff performed glucose, BMI and hypertension checks. While the main focus was health, we were also able to incorporate some fun activities including music, hopscotch, double dutch, four square, basketball, face painting, an art station, a healthy cooking demonstration and free refreshments from a local food truck.















# **DR. WAITS** TESTIFIES IN DC

AP IL VIIS

The U.S. Senate Committee on Health, Education, Labor and Pensions (HELP) conducted it's "Access to Care: Health Centers and Providers in Underserved Communities" hearing on Tuesday, January 29th where Dr. Waits gave a testimony to make the case that Teaching Health Centers are the best and most effective way to solve the healthcare workforce crisis and access to care crisis in the U.S. As one of four witnesses, he served as the primary expert on Teaching Health Centers and gave support for the other three witness' testimonies on FQHCs and NHSC. During his testimony, Dr. Waits urged the committee to consider additional legislation brought forth by Senator Susan Collins of Maine and Senator Doug Jones of Alabama that would add funding to restore resident slots, increase allocations and expand the THCGME program. The following day, Dr. Waits, along with Dr. Julia Todd and Dr. Andreia Williams White, met with Alabama Senators and Representatives to discuss the value of the Community Health Centers and the THCGME program.

# **CONGRESSWOMAN TERRI SEWELL VISITS MARION**

Medical Care

Dr. Laura Hyer, MD Ashley Wagner, CA

Congresswoman Terri Sewell, the U.S. Representative for Alabama's 7th congressional district, stopped by CMC-Marion on Monday, April 22 for a tour of our new facility. During her visit, staff members had the opportunity to discuss the health disparities in Perry County and to give the Congresswoman a first-hand look at the impact of Congress' support of physician training and Teaching Health Centers. Rep. Sewell has been a huge supporter of Graduate Medical Education (GME) - In fact, just last month she and Rep. John Katko (R-NY) introduced legislation that would take critical steps towards reducing nationwide physician shortages by boosting the number of Medicare-supported residency positions. The Resident Physician Shortage Act (H.R. 1763) would support an additional 3,000 positions each year for the next five years, for a total of 15,000 residency positions. "The U.S. faces a projected shortage of up to 120,000 physicians by 2030. We need to act now to train more qualified doctors," Sewell said. "Increasing the number of Medicare-supported residency positions means increasing the number of trained doctors to meet growing demand. It also means giving hospitals and health centers the tools they need to increase access, lower wait times for patients and create a pipeline of qualified medical professionals to serve Americans' health needs."



# SCHOOL BASE HEALTH CLINIC ADVOCACY

CMC School-Based Health Clinic staff, along with representatives from United Way, traveled to Washington D.C. to attend the National School-Based Health Care Convention and advocate for continued funding and support of SBHCs in Alabama.







### **SFNATOR CLYDE CHAMBLISS VISITS MAPLESVILLE**

CMC was honored to have Senator Clyde Chambliss visit our Maplesville clinic on February 15th to tour our facility and to see first-hand the impact of the state of Alabama's support for physician training and Teaching Health Center



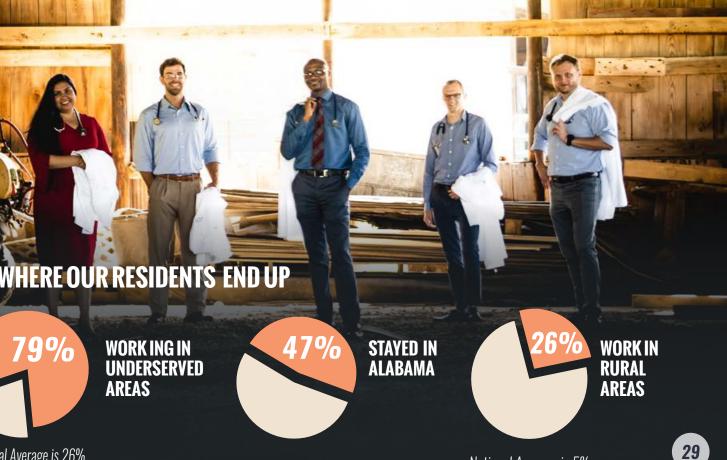




As an outflowing of its mission to train future medical professionals for a career in underserved medicine, Cahaba Medical Care has been a part of medical and residency education since 2004. In an effort to expand medical and residency education in the rural and urban impoverished and underserved areas of Alabama served by Cahaba Medical Care Foundation (CMC), the clinic established its Family Medicine Residency / Teaching Health Center in 2012. During early 2013, CMC successfully obtained both ACGME and AOA accreditation for its, then, 4-4-4 rural Family Medicine residency. CFMR then expanded to a 12-12-12 program in 2018 with residents based in both Centreville, Bibb County, AL and West End, Jefferson County, AL. CMC continues to work with its community, hospital, and academic partners to offer a robust clinical experience to its residents and continues to strive to help do its part to meet the growing needs of the primary care workforce shortage in Alabama, the United States, and the world.



Physicians trained in community-based programs are more than twice as likely to work in an underserved area as those trained in university and hospital-based programs.







National Average is 26%

National Average is 5%

# PREPARED TO GO PREPARED TO SERVE 2019 RESIDENCY GRADUATION

Cahaba Family Medicine Residency held its fifth annual graduation ceremony on June 27th at Noah's Event Venue in Hoover to honor the successful culmination of the medical training of Dr. Sumayah Abed, Dr. Nicholas Darby, Dr. JT Epting, Dr. Shoaib Mahmood and Dr. Edward Williams. The event was well attended by faculty, staff, family members and community partners. CFMR was honored to have Dr. William "Bill" Curry, Senior VP for Population Health for UAB Health System, deliver the commencement speech. Dr. Shoaib Mahmood is completing a hospitalist fellowship at UAB, and Dr. Sumayah Abed accepted a position with the UAB Department of Family and Community Medicine in Birmingham, Alabama. Dr. Nicholas Darby is now practicing in Florence, Alabama; Dr. JT Epting is now practicing in Memphis, Tennessee; and Dr. Edward Williams is now practicing in Lillian, Alabama. Since CFMR's inception in 2013, 84 percent have accepted jobs in underserved communities in Alabama. Also, 47 percent are currently working in underserved communities around the United States.

















### TOBY ABRAHAM. DO

Dr. Abraham is from Oklahoma City and earned his medical degree from Oklahoma State University College of Osteopathic Medicine. After his first year of medical school, he spent two weeks with Resurrection Health (Rez) in Memphis, where he was immersed in the community and had the opportunity to learn the heart cry of their residency program. During his third year of medical school, Rez eventually closed and a remnant from Memphis came to form Cahaba Urban in Birmingham. By the time his fourth year rolled around, he had difficulty choosing where to go for residency, although the experience, mission and community of Rez/Cahaba never left his mind. Ultimately, he was reminded to pursue God more than anything else and felt there was no place better to do that than at Cahaba. Outside of medicine, he loves sports and doing life in community.





### SHERIN CHERIAN. DO

Dr. Cherian is a Colorado native from Denver and attended the University of Colorado Boulder, where she received her BA/MS in Dr. Cherian is a Colorado native from Denver and attended the University of Colorado Boulder, where she received her DAY with integrative physiology. She then went on to pursue primary care at Liberty University College of Osteopathic Medicine. Her faith is the most important part of her life, and she wants to use medicine as a tool to share Christ's love with the underserved and marginalized here and around the world. She has a huge extended family that she is very close with, and she also loves volleyball. She feels grateful to be in community with other physicians and friends who share the mission and heart for reaching others with the greater with the underserved and for the body and the could be that she is to someday have a clinic that uses nutrition classes. for the body and the soul. She strongly believes in primary prevention and hopes to someday have a clinic that uses nutrition classes, exercise programs, social workers, counselors and more to address barriers in these underserved populations.



### DRAKE DUCKWORTH. MD

After attending the University of Missouri for undergrad, Dr. Duckworth spent a year in Memphis, Tennessee where he was invited into a community of faithful physicians choosing to live and work in an under-resourced setting. He returned to the University of Missouri for medical school, but he and his wife, Mackenzie, knew that they wanted to go to a program that was investing in communities both domestically and abroad. They are excited to be a part of Cahaba's residency and are thrilled to be able to surround themselves with people who are responding to the reality that Jesus is King by where they live, how they invest their resources and who they serve. Outside of medicine, his interests include people, snowboarding, wakeboarding, folk punk, philosophy/religion, socks, guitar, reading the comments section, graphic novels and Marvel.



### MARK GINGERICH, MD

Dr. Gingerich was born and raised in the jungles of Guatemala. His family was the only North American family in their town of 10,000, and in their role as long-term missionaries, his parents gave him and his siblings the gift of living and loving a different culture and language. He attended medical school in Guatemala City and was actively involved in church and youth ministry, as well as helping with his family's missions headquarters. He and his wife, Abigail, then moved to Pennsylvania, where he began studying to obtain his U.S. medical license while also working for a construction company to put food on the table. After two unsuccessful attempts to match with a residency program, they were invited to work in a mission hospital in the Andes Mountains of Peru, where they stayed until he matched with Cahaba's Urban Track earlier this year. The couple has a vivacious 3-year-old daughter, Mendan and welcomed their son. In in March of 2019, Although being unschamedly pon-athetic for Gingerich loves spending Meghan, and welcomed their son, Ian, in March of 2019. Although being unashamedly non-athletic, Dr. Gingerich loves spending time outdoors - hiking, canoeing, walking, camping, etc. He also loves construction and has recently realized his long-time dream of buying and remodeling a house.



### LUCAS KANE. DO

Dr. Kane was born and raised in northern Virginia, in a suburb of Washington D.C. He attended Virginia Tech for undergrad and Edward Via College of Osteopathic Medicine for medical school. He and his wife recently moved to Birmingham from Wichita, Kansas. His journey to Cahaba ultimately began in 2009, when the Word of God took hold of his life. He was greatly blessed by the discipleship of a group at Christ Church Radford, and along with their influence, a summer spent in Zambia, and the Global Missions discipleship of a group at Christ Church Radford, and along with their influence, a summer spent in Zambia, and the Global Missions Health Conference in 2013, he developed the conviction that God was calling him to learn medicine as a tool for reaching people who haven't yet heard the Gospel. His particular desires are to be proficient in point-of-care ultrasound, critical care, procedures and obstetrics. Outside of medicine, he enjoys most activities that allow him to move, be with other people and be outdoors. He especially enjoys soccer, snowboarding, hiking, frisbee golf and spikeball. He also feels that few things are better than a date with his wife, intentional time with others, singing, or a comfy chair and a good book. Additionally, he and his wife enjoy traveling and learning about different cultures, both locally and abroad.



### DANIEL KIM. MD

Dr. Kim was born in California but raised in Georgia - mostly in Atlanta. He received his bachelor degree in international studies at Emory University, attended Georgia State University for pre-medical classes, and received his medical degree from Morehouse School of Medicine. During his interview at Cahaba, he was drawn by the strong sense of community and vision to manifest God's abundance. It was clear to him that he would be challenged at Cahaba, both in his medical training and personal growth to put on the character of Christ - to be one who loves deeply. When he's not working, he enjoys a good pour over, watching movies, Dallas Willard, playing board games, reading biographies and nonfiction, and cookies.



### MORGAN LEPARD. MD

Dr. Lepard grew up in Chattanooga, Tennessee. She is married to Jacob, a resident at UAB, and they have two daughters, ages two and four. As a family, they enjoy spending time outside in nature or in their small backyard. They love reading together with the girls, and she enjoys making homemade treats in the kitchen. Her interest in health started in high school, and the Lord increasingly grew her passion for holistic health, addressing the needs of the body, soul, spirit and heart. During her time as a medical student in Memphis, she had the opportunity to interact with residents at Resurrection Health, where she felt inspired by the way they incorporated prayer, worship and community into medical practice and knew she wanted her practice to be a ministry as well. After finishing medical school, she took some time off to be with her husband and their daughters. During that time, her husband was accepted for an amazing opportunity in global neurosurgical research, and they ended up spending a year living in Uganda and Vietnam. She then felt the Lord moving her heart to apply for residency, which led her to Cahaba. She is overjoyed to be part of the Cahaba community and looks forward with great anticipation to see what God has in store for the next three years.



# ZEB AKERS. MD

# SHIRIN AMLANI, DO

Dr. Amlani comes to us from Fayetteville, Georgia, but she feels that Centreville has become more like home. She completed most of her 3rd year medical school rotations with Cahaba in Centreville, but it wasn't until after she explored other clinics and hospitals that she realized just how broad and encompassing her training here would be. She is excited to learn full-spectrum family medicine that she can put to use in all resource-limited settings in the future and feels fortunate to be learning in a longitudinal curriculum, which will simulate the variety of patients she will see on a day-to-day basis after her training. In her free time, she enjoys traveling, playing board games, watching movies, spending time with her huge family and trying new creative ventures.

# ISAIAH MATRONI, DO

Dr. Matroni is originally from Huntsville, Alabama and attended undergrad at the University of Alabama, where he received a BS in Biology. During this time, he took a course called "Discovering Alabama" that discussed healthcare disparities in the state, specifically in the Black Belt region. He was able to travel to Centreville, Selma and other rural communities where he had the opportunity to meet with community residents and see first-hand the potential to help alleviate the hardships they experience in obtaining medical care. During medical school, he completed many of his third and fourth year rotations with Cahaba in Centreville and feels that residency training will teach him the ability to manage both inpatient and outpatient services in areas with limited resources. Outside of medicine, his interests include canoeing, backpacking, chess, fishing and guitar.

### PHILIP OJEABULU. MD

Dr. Ojeabulu is from Cordova, Tennessee, but has lived most of his life in Benin City, Nigeria. He received his medical degree from the University of Benin, Nigeria, where he was an active member of the Christian Medical and Dental Association (CMDA) student arm and held several leadership roles, including missions secretary and president of the association. His time with CMDA influenced his decision to pursue training in family medicine. He feels that his life can be summed up in three words: ministry (missions), medicine and music. In his spare time, he enjoys spending time with his family, medical missions, serving at his local church, singing and writing songs, and playing soccer.

### TYLER RUSHFORTH. DO

Dr. Rushforth grew up in Bountiful, Utah and attended Weber State University, where he graduated with a BS in medical laboratory science. He then went on to attend medical school at Alabama College of Osteopathic Medicine (ACOM). He never thought he would end up in the South; however, during his interview with ACOM, he felt that this was where God wanted him to be, and it didn't take long for him to fall in love with the beauty, culture and people of the South. His love for underserved, rural family medicine is what pulled him to Cahaba, and he feels that the longitudinal curriculum will best prepare him to succeed in giving quality care to those in underserved/rural areas. In his free time, he enjoys spending time with family, singing, cooking, exploring the outdoors, playing Lego's with his nephew, and anything





# 2019-20 INTERN CLASS

# 2019-20 INTERN CLASS

Dr. Akers is originally from Muscle Shoals, Alabama. After high school, he spent four years in the Marine Corps infantry, and his experiences in Afghanistan led him to pursue a career in medicine. He left the Marine Corps in 2010 to attend undergrad at the University of Alabama, where he majored in exercise science and minored in nutrition, biology and Spanish. He went on to attend medical school at UAB, where he discovered his passion for rural primary care and behavioral medicine. Outside of medicine, he spends most of his time exercising and farming. He and his wife currently live near Woodstock on a 7-acre homestead where they raise sheep, goats, chickens, turkeys and honeybees.

# **NURSE PRACTITIONER RESIDENCY**





## **GRANT & EXPANSION**

In 2018, CMC partnered with UAB School of Nursing, the Jefferson County Health Department and Christ Health Center to start the first Nurse Practitioner Residency Program in the state of Alabama. The program features one year of full-spectrum training, combining clinical experience with academics, with some longitudinal rotations scheduled at the health department in between a busy, real-life continuity clinic at CMC. In the summer of 2019, CMC was awarded a HRSA grant which allowed us to expand our footprint of CRNP residents from two to six per year. The grant also allowed us to have both an urban and rural track, with four residents serving in Jefferson County and two serving in Bibb, Chilton and Perry County.



### KINSEY PAIGE, MSN, CRNP, FNP-C

Kinsey is originally from Mt. Vernon, Ohio. She attended undergrad at Auburn University where she received a bachelor of science in nursing, then went on to obtain her master of science in nursing at UAB. Prior to joining Cahaba, she worked for four years as a nurse for UAB in the Heart and Lung Transplant ICU. She currently lives in downtown Birmingham with her husband, Joey, and their dog, Finn. In her spare time, she enjoys cooking, gardening, exercising, reading and journaling.

# BROOKE MURPHREE, MSN, CRNP, FNP-C

**MEET OUR RESIDENTS** 

Brooke grew up in Pleasant Grove, Alabama and obtained both her bachelor's and master's degrees in nursing from UAB. She previously spent a year working as a nurse for UAB's Trauma/Burn ICU, as well as two years as a graduate teaching assistant for UAB School of Nursing. Before she became a nurse, she worked as a surgical vet tech for the local nonprofit, Alabama Spay & Neuter. She currently lives in Hoover with her husband and daughter, Bill and Olivia, as well as their two dogs, Suzy and Buddy. Outside of work, she enjoys watching her daughter perform on the color guard at West Blocton High School, as well as traveling and fly fishing with her husband.

Chad is originally from Birmingham and grew up in Shelby County. He received his associate degree in nursing at Jefferson State Community College in Birmingham, then went on to earn both his bachelor's and master's degrees at UAB. He previously worked as a nurse for a medical step-down unit for two and a half years, then spent three years as the assistant nurse manager of a geriatric medicine unit. He currently lives in Alabaster with his two rescue dogs, Juno and Frankie. In his spare time, he enjoys cooking, wine tasting, exploring new places and spending time outdoors.



### GRADUATION

On October 21st, CMC held a graduatio n ceremony to honor the two nurse practitioners who successfully completed their CRNP Residency training program, Sara Johnson and Meghan Pattison. Now that they have completed their residency training, Meghan is working for Christ Health Center, a faith-based FQHC serving east Birmingham in the Woodlawn community, while Sara is working for Esperanza Health Center, a multicultural ministry providing holistic healthcare to the Latino and underserved communities of northern Philadelphia.





JOSH ELLEDGE , CRNP, DNP **PROGRAM DIRECTOR** 





### JANSEN WUISAN, MSN, CRNP, FNP-C

Jansen was born in Indonesia but grew up in Hattiesburg, Mississippi. He graduated with his BS in nursing from the University of Southern Mississippi, then went on to obtain his master's degree at UAB. He has previously worked in the General ICU at Forrest General Hospital in Hattiesburg, then spent more than 3 years working as a nurse in the RNICU at UAB. He currently lives in Birmingham and enjoys hiking, traveling and playing guitar in his spare time.



# CHERYL HORD, MSN, CRNP, FNP-C

Cheryl was raised in Atlanta, Georgia. She attended Vanderbilt University in Nashville, Tennessee for her undergraduate and graduate studies. She graduated in 2017 with her Bachelor of Arts in Medicine, Health, and Society with a concentration in Health Behaviors and Health Sciences. Cheryl chose to stay at Vanderbilt to pursue her Masters of Science in Nursing. She recently moved to Birmingham and is enjoying exploring new places and trying new restaurants. In her spare time, she enjoys reading, working out, playing guitar, singing, and traveling.

### DARRYL "CHAD" ELLIOTT, MSN, CRNP, FNP-C

### **EMILY MORTON, MSN, CRNP, FNP-C**

Emily is originally from Batavia, Ohio. She attended undergrad at Auburn University where she received her B.S. in Nursing, then went on to earn her master's degree in nursing at UAB. Prior to joining Cahaba, she worked as a nurse at St. Vincent's Hospital in the orthopedic post anesthesia care unit (PACU). She also previously worked in UAB's Trauma Burn ICU for a year and a half, then spent three years as a PACU nurse at Brookwood Medical Center. She currently lives in Bluff Park with her husband, Thomas. In her spare time, she enjoys running, reading, painting, hiking and traveling.

# MEDICAL MISSIONS

YA STAYTON, DO

EKU

**KEITH DO, MD** 

PERU

NICHOLAS DARBY, MD

PERU



**ASMINE HEARD . DO** 

HORNOFAERICA

ETHIOPIA/UGANDA

RWANDA

WHITNEY HUDMAN, MD PERU/MEXICO













UGANDA

TYLER RUSHFORTH, DO



### VARGHESE, MD, PHARM D



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### **HORN OF AFRICA STORY DRAKE DUCKWORTH** (SEPT 2019)

Going into our mission month, our primary goal was to determine if living abroad long term was a viable option for our family. We left about 60% convinced we wanted to be full time missionaries and returned at 90%. For this alone, I consider the trip a great success. I cannot overstate the value of being able to spend time with a team on the "front lines" and how it put flesh to our long term personal/professional goals.

More specific to my medical training, I was able to see first hand how to enter a community as a family



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### **A Partnership with Purpose**

On February 21, Cahaba Family Medicine Residency (CFMR) faculty and residents joined with many people from the UAB School of Medicine - including the Dean of the School of Medicine, Dr. Selwyn Vickers; the Senior Associate Dean of Medical Education, Dr. Craig Hoesley; and the Chair of the Family Medicine Department, Dr. Irfan Asif - to celebrate a new partnership between CFMR and UAB. After recently deciding to place a renewed focus on primary care education by beginning a new Family Medicine Residency program, UAB made the decision to partner with Cahaba Medical Care in our residency training efforts rather than starting their own program. Practically, this means both rural and urban CFMR residents will now have enhanced access to UAB rotations throughout their three years of training. It also means that CMC will now be an integral partner with UAB as we work to develop other Family Medicine training programs throughout the state to help address the primary care workforce shortage noted in almost every county in Alabama. This is definitely a new partnership for both UAB and CMC... but it is an exciting opportunity with many possibilities to make a difference in many communities throughout the state and boosting the number of primary care physicians in the state."

### **SPORTS MEDICINE FELLOWSHIP**

Cahaba partnered with UAB Department of Family and Community Medicine to enhance and expand its ACGME accredited Sports Medicine Fellowship. Dr. Ian McKeag was appointed fellowship director in September 2019 and led the charge to recruit 2 fellows for the 2020-2021 academic year.

This fellowship is a two-year ACGME accredited program supplemented by a Master's Degree in Exercise Physiology. The fellowship is designed to provide comprehensive sports medicine training in musculoskeletal and non-musculoskeletal disease in athletes and active individuals. The two-year experience provides ample time to become an expert in all domains of sports medicine including sports cardiology, ultrasound, comprehensive concussion management, exercise as medicine, and much more. The Master's program provides additional expertise in exercise prescription, nutritional assessment/recommendations, and motivational tools for behavior change. Fellows provide coverage for Professional, Collegiate, and High School athletes, as well as the typical "weekend warrior". Our fellows have ample opportunity to work with athletes through prevention, diagnosis, treatment, and rehabilitation of a variety of injuries.







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